

#### LINDA LAURANCE

# **Specialisms:**

Effective governance
Trustee and senior management relationships
Management committee/trustee roles and responsibilities
Work with senior managers and chief execs
Individual non-managerial supervision and mentoring
Conflict resolution and Mediation
General facilitation with teams
Teambuilding/teamwork

### Type of work:

Short-term and long-term consultancy
In-house training and open courses
External mentoring for chief officers, support for chairs
Facilitation of debate, and Mediation
Work undertaken outside the voluntary sector:
Relevant topics from the above applied to the private and public sectors

# Geographical area covered: UK

**Aim:** to provide guidance and facilitation, as an independent consultant and mediator, and in association with consultants having other specialisms, to enable trustees and managers to meet with confidence the demands of their roles both individually and collaboratively.

Work experience: Principal Associate of Linda Laurance & Associates; associate consultant, BWB Onboard; a CEDR (Centre for Effective Dispute Resolution) accredited mediator; member of the Institute of Fundraising; Vice Chair of EUConsult. Previously held a wide range of posts in the third sector, including Chief Executive, gaining handson experience internationally, nationally and regionally as an employee, and as a volunteer in particular in the role of Chair. Currently a member of Global Mediation and other mediation service panels, specialising in interpersonal and employment disputes, and of an independent mediation service dealing with disagreements over children's special education needs; Founding Chairman of Charity Trustee Networks, Chair of the former Code of Governance working group, Chair of the former steering, implementation and accreditation groups for National Occupational Standards for Trustees and Management Committees.

09/14

# skilled consultancy for your organisation