

The pace of change in the not for profit sector has never been greater. Positioning your organisation in a fast changing environment, coping with shifting income streams and creating opportunities in challenging times isn't easy.

Our Approach – Because all not for profit organisations and business are different so are our solutions. Whether you're a local or national charity, a social business or community organisation, our associates and I will listen carefully to you and bring a fresh pair of eyes, a hands on approach and 30 years of professional experience. We work with charities, community organisations and social business to help you achieve your goals. We'll involve you in developing the approach you need, work collaboratively with you throughout the consultancy and update you regularly with progress. What we won't do is bombard you with jargon, deliver activities we haven't agreed with you first and exceed our quote. We specialise in working with you to:

- clarify your strategic direction and deliver change and growth
- grow your social enterprise
- help you extend your influence
- find solutions to complex issues
- design, develop and manage projects
- secure the funding you need to grow and succeed
- prove the difference your work makes
- make sure your governance and legal structures work
- make your staff teams more effective
- build lasting partnerships

Whether you want support with research, business planning, staff problems, trouble shooting, fundraising, evaluation or delivering change or just want someone to talk to about options and issues....let me help you grow and succeed.

History – Judith Courts Consulting has been supporting not for profit organisations since 2000. Judith has always worked in and with the UK not for profit sector. Her commitment to and belief in the power of people to make change for themselves comes from her experiences in the 1980s as a trustee of a city farm, director of a women's centre and extensive work as a front line debt advisor. She is an approved NCVO consultant, a qualified teacher, SFEDI enterprise mentor, member of the Institute for Learning and the Institute of Enterprise and Entrepreneurship and an approved 'Big Assist' Supplier. Judith's early management career includes holding posts with Citizens Advice and the Community Fund (Big Lottery Fund).

My Clients – My clients are all not for profit organisations and include household names such as Age UK and Citizens Advice, a wide range of regional and local charities and community groups, regional infrastructure organisations, local authorities, health care trusts, universities and increasingly, social enterprises. Most of my local work is based in Yorkshire and the Midlands.

My Work – I help organisations to identify and achieve their goals through activities such as research into needs, business viability, strategic and financial planning, change management, facilitation, management and leadership training, enterprise mentoring, project management and evaluation.

Our Team – Our team of associates only includes people who have hands on experience of managing and growing not-for-profit organisations. It includes legal structures and social enterprise experts, experts in the advice substance misuse and criminal justice sectors sector, infrastructure and contracting sectors and people with extensive experience of strategic and business planning, financial modelling, change management monitoring and evaluating and wining resources.