

John Cammack

training and consultancy for non-government organisations

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SPECIALISMS

Building capacity of non-profit organisations in financial management and management through training, advice, consultancy, coaching and publications.

Training and learning: financial management for non-finance managers and trustees, building financial management capacity for non-profits and training trainers. Promoting effective cross- culturally learning using a non-threatening, practical and participatory approach.

Consultancy in non-profit financial management: evaluating programmes, reviewing and building an organization's and its partner's capacity, and 'fit for funding' reviews.

Consultancy in non-profit management: programme management reviews.

Developing communication between finance and non-finance people in non-profit organisations.

Coaching individuals in financial management.

GEOGRAPHICAL AREA

UK and worldwide.

WORK EXPERIENCE

John is an experienced freelance trainer, adviser, coach and writer, specializing in the non-profit sector. He was head of international finance at Oxfam GB and senior lecturer in accounting and financial management at Oxford Brookes University. John's consultancy and training sets financial management in the context of organisational development, making it accessible, practical and participatory.

John has worked with many charities and international non-profit organisations/NGOs. Recent clients include: Accounting for International Development, Aga Khan Foundation, American University of Paris, BBC Media Action, Bond, Consumers International, Gorta, Homeless International, IMA International, InterChange Training and Development, Intrac, Islamic Relief, Médecins sans Frontières (Switzerland), NGO Management School, Pestalozzi Children's Foundation, Oxfam GB, Practical Action, RedR, WaterAid.

PUBLICATIONS

[*Building financial management capacity for NGOs and community organizations: a practical guide*](#), Practical Action Publishing, 2014

[*Basic accounting for community organizations and small groups: a practical guide*](#), Practical Action Publishing, 2014

[*How to guide on project budgeting: 3rd edition*](#), Bond, 2013.

[*Communicating financial management with non-finance people*](#), Practical Action Publishing, 2012

[*Financial management for emergencies*](#) with Tim Foster and Simon Hale, www.fme-online.org 2005

[*'Managing cash flow'*](#), *Footsteps*, No. 57, pages 10-11, Tear Fund, 2003.

[*Financial management for development: accounting and finance for the non-specialist in development organisations*](#), Intrac, 2000.

QUALIFICATIONS

John is a qualified accountant, manager and teacher. He has an MBA from Brunel University and a MSc in International development management from the Open University. He is a member of the Chartered Institute of Public Finance and Accountancy, and the Chartered Management Institute.