

Howard Exton-Smith

Advice • Facilitation • Strategy

Management consulting, facilitation and training for personal and organisational effectiveness

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Specialisms

Consulting: Strategic & business planning; Assessments & evaluations; Cross-sector partnerships & collaborative working; Performance improvement; Theory of Change; Governance reviews; mentoring & coaching

Facilitation: Stakeholder and user involvement; Organisational planning and development; Away days

Training: Strategic and business planning; Outcomes and impact assessment; Feedback and development

Work experience

Following a general management career in the private sector, Howard has 20 years' experience as a consultant and practitioner specialising strategy, development and change. He works at the intersection of the private, public and third sectors to improve organisational and individual performance through a focus on outcomes, lesson learning and planning.

Clients include

- Lloyds Bank Foundation: consultant on the ENHANCE programme working with VCS grantees
- Overseas Development Institute: Governance and board effectiveness review
- Trustee Academy: Design, development and delivery of governance improvement programme for prospective trustees on open and corporate volunteering (CSR) programmes
- Citizens Advice: Design, development and delivery of a multi-cohort project management training programme for national staff
- Three Valleys Housing Association: design, development and delivery of a ten module middle management development programme
- Your Healthcare: training in business development with exPCT CIC staff
- National Council for Voluntary Organisations: Design, development and delivery of training programme for Strategy Champions for BME infrastructure, community and voluntary groups
- The Centre for Strategy & Communications: training, facilitation and consulting with senior and middle managers of not-for-profit and public sector organisations
- Oxford Change Management: programme manager and trainer for UN management development projects
- World Food Programme, Rome: design and curriculum development for operational, strategic leadership development programme
- Big Difference Consulting: management training for change initiatives and public sector management development based on action learning methodologies
- Opinion Leader Research: facilitation of opinion research for the development of public policy and change programmes in Government departments
- Orbit, Sanctuary, Thames Valley and Metropolitan Housing Associations: training and facilitation of Board and SMT strategic review, business planning and impact assessment processes

Geographical area

UK and international

Qualifications

Howard has lived and worked in Europe, Africa and North America, and holds a BSc in Human Psychology and an MSc in Management.