

Hilary Barnard Management & Change
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Hilary Barnard is an experienced management consultant and facilitator working with service and campaigning organisations, support providers and networks in the voluntary sector and wider partnerships.

Specialisms: Strategic thinking and analysis; organisational development/restructuring; sustainability; leadership and management development (particularly senior teams); mergers/alliances/partnership building; performance management; governance; executive coaching; facilitation; action learning; mediation; research and evaluation; every aspect of enabling significant and sustainable organisational change.

Hilary and his Associates (HBMC) collaborate with Trustees, managers, staff and volunteers to own their visions, goals and new ways of working. HBMC seeks practical ways in which competences, performance and motivation can be developed, focused and sustained on organisational objectives and implementation.

Organisations supported include: ACEVO, In Control, NCVO, Association of Independent Museums, Carers UK, Parkinsons (UK), Nightingale Hammerson, London Film School, NDCS, NUSUK, Veterans Aid, Lloyds Bank Foundation, Head for Business, William Morris Society, Oxford Research Group, Black Health Agency, Article 19, Department of Health, Methodist Church, Francis Crick Institute, Bishopsgate Institute, Polari, London Tigers, TCV, Play England, Serious, British Exploring Society, Weavers Company, CISV International, Hospice UK, Elfrida Society, Living Streets, Acme Artists' Studios and National Governors Association.

Work undertaken outside the voluntary sector: Central and Local Government, social enterprises, mutuals, higher education, professional organisations, arts and cultural organisations and small businesses.

Work experience: Before setting up his independent consultancy in 1991, Hilary had seven years' experience as a senior manager in local government and the voluntary sector. This included two years as Chief Executive of a CVS. He is a former Chair of Trustees of two voluntary organisations. Associates bring particular skills and experience in leadership and organisational development.

Geographical areas covered: Consultancy assignments have been carried out all over the UK and in Republic of Ireland, Netherlands, Nigeria and Malawi.

Publications: Hilary is the author of two Cass thinkpieces - Big Society (2010) and Localism (2011), an ACEVO thinkpiece on Really Intelligent Commissioning (2009), the lead author of Added Value, Changing Lives: social capital and voluntary sector impact (VAW 2006) and the co-author of Strategies for Success published by National Council for Voluntary Organisations, 1994 (ISBN 0 7199 1414 0).

Qualifications: Hilary has a Masters in Business Administration, and has tutored strategy and research methods in the Open University and Durham University Business Schools. He is a Chartered Fellow of the Chartered Institute of Personnel & Development (CIPD) and a CMI Fellow. He is a past External Examiner of the MSc in Voluntary & Community Sector Studies at Birkbeck College, University of London.