

Curriculum vitae - Steve Callaghan
Managing Director, Eglington Consulting Ltd

Overview

Steve has been active in the museums and heritage sector since 1988. He has operated at a high level in paid employment, requiring the building and fostering of positive relationships with those elected into governance roles – local authority Councillors and the Directors of a large national charity – and also with large and disparate teams – up to 300 paid and 350 voluntary individuals across up to 50 sites, with a maximum revenue budget of £6.5m.

He is a seasoned **Project Manager/Sponsor**, experienced in the PRINCE2 methodology and has run projects up to £4m in value, acquiring grant aid from LEADER, HLF, ERDF and major charitable trusts.

Key roles have included:

- Assistant Director, National Trust for Scotland;
- Head of Heritage, Orkney Islands Council;
- Principal, Dalcairn Consultants (as was);
- Heritage Officer, Ross & Cromarty Area, Highland Council.

Steve has also been active in other roles in the sector.

Elected/ex officio roles have included:

- Museums Association Councillor for Scotland;
- Working Group member, Scottish Museum Council (as was) Strategic Change Group;
- Trustee, the Albion Trust;
- Managing Director, Nature Workshop (as was);
- Management Committee member, Orkney's World Heritage Site.

Steve's **skills** lie in helping those heritage/other charitable groups which require analysis, unpicking of difficulties, a strategic direction, better management process and a governance overhaul. He can also guide and assist with identification and development of projects and securing of external funding for their delivery. He brings a wealth of knowledge and experience, leading to reassurance and positive progress. He believes strongly in ensuring buy-in and ownership of the way forward by those he is charged with helping.

His **qualifications** are:

- BSc, Forestry, University of Aberdeen
- Post-graduate Diploma in Management Studies, Sheffield City Polytechnic
- Post-graduate Certificate in Education, Leeds University (Bretton Hall)
- Masters Degree in Museums Studies, Leicester University
- Fellowship of the Museums Association
- Fellowship of the Society of the Antiquaries of Scotland.