

Simon Main MA

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Combines a robust academic approach with an engaging style and practical focus on solutions which lead to improvements in service delivery and standards

Key personal skills and experience include:

- Over the last thirty years working with a wide range of complex, multi stakeholder, voluntary and community organisations to address a diverse spectrum of organisational issues and projects
- Strategic thinker with high level of analytical skills
- Understanding and direct experience of different evaluation methods and frameworks
- Work well on my own and as part of a team
- Strong influencing and negotiating skills
- Comfortable under pressure and working to deadlines
- Clear, concise and effective communicator
- As part of MA in Social Gerontology, applied social research methods as part of dissertation.
- High level of knowledge of the needs and issues of older people and an ageing society

Achievements to date

- Reviewed, evaluated and reported on a range of projects using qualitative and quantitative methods of data gathering, including SurveyMonkey, structured interviews and focus groups.
- Designed and delivered over 30 training workshops over the last 18 months
- Worked with trustees and senior management teams of organisations to undertake strategic and governance reviews of their activities – over 20 strategic reviews successfully delivered to time
- Worked with small and large charities encouraging and developing a user influence approach
- Designed and delivered interactive and engaging consultation/planning exercises
- Developing and delivering successful training and development programmes for Chief Officers, senior staff and trustees
- Trusted mentor and coach for a number of senior charity Chief Executives

CAREER

December 2011- current Bath and Main Ltd (Co-Director)

Part of two person business, specialising in working with organisations that provide services to older people. A wide range of contracts with organisations to evaluate projects, undertaking strategic and organisational change, governance training, service design/redesign. Worked undertaken individually or as a team. Clients include: numerous Age UKs, Healthwatch, LiNKs, CAB, Family Care Trust, Gas Safe Charity, Rural Community Councils, Garden Organic, Warwickshire County Council.

1993 – December 2011 Age Concern England and Age UK (Field Officer and Regional Manager)

Managing a team of specialist advisers working with local Age UKs and Age Concerns across the East Midlands. Supporting the delivery and impact measurement of a range of regional projects and programmes as well as representing Age UK on numerous regional and national bodies. Undertook organisational reviews, income generation, training and restructuring projects.

Qualifications

2007	MA in Social Gerontology	Keele University
1989	BSc (2:1) Environmental Science	Sunderland Polytechnic
1991-1993	Professional Certificate in Management	Open University

PERSONAL

I volunteer with Alzheimer's Society and Dementia Adventure as well as travelling around UK in campervan.