



CHRISTINE THORNTON

www.thorntonconsulting.org

Specialisms – key interests and experience

I have been consulting to voluntary organisations for over 20 years. From a broad organisational focus I have increasingly specialised in helping people tackle their real work challenges by developing effective communication and collaboration. This includes:

- Working with teams, boards and groups, including whole organisations needing to develop effective dialogue
- Consulting to chief executives and their senior teams on role effectiveness
- Action learning groups, and professional development groups for managers
- Supervision and professional development for consultants and coaches
- Training in group dynamics and group facilitation.

Typical assignments include:

- Consulting to various chief executives and their senior management teams managing expansion/ facing contraction of services in a volatile market
- Consulting to *Improving Ethnic Relations in South East Europe*, a multi-national partnership, to create a learning network, and a programme evaluation framework.
- Training facilitators for *Action Learning for Managers*, and conducting research on what factors improve facilitator confidence and performance

Publications

Group and team coaching, 2010, Routledge; *Managing grants in Southwark*, 1998; *Carers in London*, 1997; *Creative Equality* (with Gill Taylor), 1996; *Managing People* (with Gill Taylor), 1995; *Choosing & using a solicitor*, 1994; *Making it count*, 1992; *Managing to Advise*, 1989; *A Life of My Own*, 1988.

Qualifications

MSc in Psychology; Member of the Institute of Group Analysis [M.Inst.G.A.]; Member of the Association for Coaching [MAC]; Member of the British Association for Psychoanalytic and Psychodynamic Supervision [BAPPS].

Clients over the last 20 years

Arts Training South; Centre for Institutional Studies, University of East London; Charity Projects; City Parochial Foundation; Community Foundation Network; DIAL UK; Directory of Social Change; Dorset Community Council; Eastern Arts; Federation of Independent Advice Centres; Foyer Federation; Greenpeace; Hampshire Museum Service; Housing Services Agency; Fondation Roi Badouin; Institute of Housing; Joseph Rowntree Foundation; LSL Health Commission; The Law Society; LEAP; Learning through Landscapes; Mainliners; MIND; NACAB; NACVS; National Youth Agency; PPC; Positively Women; RNID; South Bank University; Stonham Housing Association; TimeBank; Volunteers In Action; Wales Council for Voluntary Action; WaterAid; Women's Aid [England].