

Sarah Morland

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Specialisms:

- * **Training design and delivery** – expertise in management and organisational development, including team leadership, supervision and performance management, mentoring, business planning, and trustee roles and responsibilities. Workshops and courses are designed to meet specific needs and ensure transferability of learning to the workplace and boardroom.
- * **Research and evaluation** – extensive experience of needs analysis, mapping provision and assessing impact, using on-line survey, telephone interview, focus group, questionnaire and desktop research.
- * **Consultancy** – working with staff, trustees and other stakeholders to plan and implement organisational change, explore opportunities for collaboration, undertake options appraisals and risk analyses, and make recommendations for future proofing organisations.
- * **One to one coaching and support** - supporting individuals to increase their awareness and skills, develop a problem solving approach and build confidence in their work roles
- * **Facilitation** – working with large and small groups at meetings, awaydays and conferences to develop team working, shared vision and a cooperative approach to planning and decision making

Voluntary Sector experience:

I have worked as an independent consultant, primarily in the voluntary sector, for 12 years, building on 13 years experience in management and training in local authorities and voluntary organisations. Clients include local infrastructure organisations, regional and local charities and communities groups.

I have volunteered as a trustee, Chair of a training organisation and a patient forum, and currently volunteer for a local charity supporting bereaved children. I have chaired of Reading Voluntary Action since 2005

Qualifications:

MSc in Change Agent Skills and Strategies from the University of Surrey 2003
BSc Hons in Environmental Sciences from the University of East Anglia 1977

Geographical area covered: Preferably the south of England