

**Marion Lacey**  
**Rock Solid Social Research Ltd.**

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## **SPECIALISMS**

Helping organisations achieve real progress and impact through **in-house training and facilitation of reviews** which -

- Enhance information management and stakeholder feedback
- Share organisational learning and experiences
- Investigate need and assess service outcomes
- Gain insight into barriers that inhibit implementation of plans
- Scope best practice
- Identify new 'niche' market opportunities
- Enable members of partnerships to work across agency structures and professional cultures.

## **WORK UNDERTAKEN OUTSIDE THE VOLUNTARY SECTOR**

Currently I am exploring how age is impacting on the NHS and also how the NHS in Scotland is developing its workforce in conjunction with its voluntary sector partners. I have also looked at how the voluntary sector works with Sector Skills Councils in addressing the skill needs of its workers and volunteers.

## **GEOGRAPHICAL AREA COVERED**

Anywhere in Scotland, the rest of the UK, Ireland and abroad

## **VOLUNTARY SECTOR EXPERIENCE**

I combine a community development background with over 10 years experience of research into the voluntary sector in Scotland, exploring changes in the sector as a result of the development of social enterprises and the culture of procurement and contracts.

I use participatory approaches to action inquiry, promoting organisational learning by those directly involved in interpreting the mission of their organisations in a highly competitive voluntary sector market.

## **QUALIFICATIONS**

MPhil. (Social Science Research (Glasgow))  
MA Hons. Sociology (Edin)  
Post Grad Dip. Community Development (Edinburgh)